

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.: 10000462459-MSC-UKAS-GBR-CC3 Valid: 16 April 2023 – 15 April 2026

Belongs to main certificate number: 10000462459-MSC-UKAS-GBR

This is to certify that the centrally implemented management system for

deugro

Dehoco AG

Huobstrasse 3 8808 Schwyz Switzerland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing

Place and date: London, 24 October 2023



For the issuing office: DNV - Business Assurance 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom

Doug Milne Management Representative

It is the management system of the whole organisation which is certified. The validity of this certificate depends on the validity of the main certificate.

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance UK Limited, 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom - TEL: +44(0) 203 816 4000. www.dnv.co.uk



Appendix to Certificate

Dehoco AG

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Dehoco AG	Huobstrasse 3, Pfaeffikon, 8808 Schwyz, Switzerland	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (Australia) Pty. Ltd - Sydney	Level 4, 29 Kiora Road, Miranda, New South Wales, 2228, Australia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (Australia) Pty. Ltd- Milton	Level 3 / 303 Coronation Drive, Milton, QLD, 4064, Australia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (Australia) Pty. Ltd-Perth	Level 3, 16 Victoria Avenue, Perth, WA, 6000, Australia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Bahrain LLC WLL	Al Khairiya Tower, 8th Floor, Suite 82, Diplomatic Area, PO Box 65540, Manama, Kingdom of Bahrain	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Belgium) c/o deugro (Netherlands) BV	Noorderlaan 133, North Trade Building, 7th Floor, 2030 Antwerp, Belgium	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Brasil Transportes Nacionais, Internacionais e Logistica Ltda-Rio De Janerio	Av.Presidente Wilson, 231, Sala 1604, Centro, 30030-021, Rio de Janeiro, Brazil	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Brasil Transportes Nacionais, Internacionais e Logistica Ltda-Sao Paulo	Rua Pedrosa Alvarenga, 1254 Conj.111- 11 Andar, Itaim Bibi, 04531-004, Sao Paulo, Brazil	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing

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deugro (Canada), Inc-Calgary	909 – 17th Avenue SW, Suite #4063, Calgary, AB, T2T 0A4, Canada	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Canada) Inc.	5710 Timberlea Blvd., Suite, # 203 Mississauga, Ontario, L4W 4W1, Canada	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Chile) Ltda-Santiago	Avenida Americo Vespucio Norte 1090, Suite 601 Vitacura, 7630479, Santiago, Chile	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (China) Co., Ltd-Beijing	Unit 1305, Times Square Center Building No. 2 Yard 10, Wangjing Street, Chaoyang District, Beijing, 100102, China,	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (China) Co., Ltd-Qingdao	Unit 2916 Parkson Business Center, No. 44 Zhongshan Road, Shinan District, Shandong Province, Qingdao ,China 266001	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (China) Co., Ltd-Shanghai	Unit 3203, Trinity Tower No. 575 Wusong Road, Hongkou District, 200080, Shanghai, China	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (CZ) s.r.oCzech Republic	Türkova 2319/5b, Praha 4 - Chodov, 149 00 -, Czech Republic	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Danmark A/S	Lollandsvej 4K, 7400 Herning, Denmark	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Scandinavia) Oy	Teknobulevardi 7H, 01530 Vanta, Finland	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing



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deugro (France) SARL	Zone Cargo 8 - Roissy Sogaris - Batiment D, 14 Rue de La Belle Borne, 93290 Tremblay en France, BP 16311- 95705, Roissy CDG, France	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Deutschland) Projekt GmbH- Bremen	Martinistraße 34, 28195 Bremen, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
DEHOCO (Deutschland) GmbH	Martinistraße 34, 28195 Bremen, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Deutschland) Projekt GmbH- Hamburg	Schopenstehl 15 (Miramar House), 20095 Hamburg, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Deutschland) Projekt GmbH- Hanau	Nuernberger Straße 2A-4, 63450 Hanau, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
DEHOCO (Deutschland) GmbH	Nuernberger Straße 2A-4, 63450 Hanau, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Deutschland) Projekt GmbH- Stuttgart	Friedrichstrasse 9A, 70174 Stuttgart, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (India) Pvt. Ltd-Chennai	No.265/3, KG Pinnacle, 8th Floor, Office - B, Gandhi Street, 100 Feet Wide Road, Adambakkam, Chennai - 600088, India	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (India) Pvt. Ltd-Kochi	36/744 A, Palms-One Chammani Road, Kaloor Ernakulam, Kochi - 682017, Kerala, India	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing



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deugro Projects (India) Pvt. Ltd-Mumbai	Office Unit No. 1212, 12th floor Universal Majestic, Off: Eastern Express Highway, Ghatkopar Mankhurd Link Road, Behind RBK International School Govandi, Mumbai - 400043, India	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (India) Pvt. Ltd-New Delhi	Sf-15, 2nd Floor, Vasant Square Complex (Vasant Square Mall), Plot-A Community Centre, Pocket-V, Sector-B, Vasant Kunj, New Delhi - 110070, India	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
P.T. deugro Indonesia-Jakarta	GKM Green Tower, Floor 15, Unit 15-03, Jl. TB Simatupang Kav 89G, Jakarta, Selatan, Indonesia, 12520	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Italia) S.r.I-Segrate	Via Cassanese, 224 Palazzo Caravaggio, 3rd Floor Milano Oltre District, - 20054 Segrate - Italy	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Italy) S. r. IRome	Via Cornelia, 498, Block C, 3rd Floor - 00166 Rome - Italy	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Japan) Co., Ltd-Tokyo	NSS-II Bldg. 4F, 2-13-34, Konan, Minato- ku, Tokyo, 108-0075 Japan	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Korea) Co., Ltd-Busan	Room 1303 Eunsan Bay Building, 88 Jungang-daero Jung-gu, Busan, 48939, Republic of Korea	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Korea) Co., LtdSeoul-South Korea	8F, Hansan Building, 115 Seosomun-ro, Jung-gu, Seoul, 04515, Republic of Korea	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projects (Malaysia) Sdn. Bhd.	Unit 2, Level 3, Tower 9, UOA Business Park, No. 1, Jalan Pengaturcara U1/51A,Seksyen U1 Shah Alam, 40150, Selangor, Malaysia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing



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deugro (Mozambique), Lda	Dos Desportistas, No 833, Andar 3, Cidade de Maputo, Mozambique	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Myanmar) Co., Ltd.	Unit 12,10th Floor, Sule Square, No. 221, Sule Pagoda Road, Kyauktada Township, Yangon, Myanmar	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Netherlands) B.V.	Nijmegenstraat 27, 3087 CD Rotterdam, Netherlands	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Muscat LLC	Maktabi Al Watayyah Building, 3rd floor, Office No. 308, Al Watayyah, P.C. 116, P.O. Box 350, Muscat, Sultanate of Oman	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
Deugro Projects & Logistics Pakistan (Pvt) Ltd-Pakistan	Room No 518-519, Clifton Centre, Khayaban-e-Roomi, Clifton Block-5, 75600, Karachi, Pakistan	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (PNG) Ltd. Lae	Milfordhaven Rd, Cnr Maiwara Street, Section 25, Lot 6 P.O. Box 4992, Lae 411, Morobe Province, Papua New Guinea	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (PNG) Ltd Port Moresby	Portion 3792, Napa Road, Porebada (Motukea), P.O. Box 157, Port Moresby, NCD, Papua New Guinea	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Peru S.A.C.	Jr. Flora Tristán 310, Edif. Bloom Tower, Oficina 402, Magdalena del Mar, Lima, Peru,	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Qatar LLC	Al Emadi Financial Square, Building #2, Ground Floor, Office #6, C-Ring Road, Doha, State of Qatar	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing



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deugro (KSA) LtdDamman	Door No. 11&12, 1st Floor, As-Sarah Building, King Fahd Bin Abdul Aziz Road, P.O. Box 6134, 31483, Dammam, Kingdom of Saudi Arabia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (KSA) LtdJeddah	63, 6th Floor, Al Bassam Business Centre, 4262 Ibrahim Shakir Street, 8200 - 22234, Jeddah, Kingdom of Saudi Arabia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (KSA) LtdRiyadh	New Akaria Complex, Tower 4, door No. 5403 B, 6567 Salahaddin Al Ayyubi Road, Unit 11, As Zahra, 12812-2035, Riyadh, Kingdom of Saudi Arabia	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Singapore) Pte Ltd - Airport	9 Airline Road #02-22 Cargo Agent Building D, Box 640 Changi Airfreight Centre - 819827, Singapore	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Singapore) Pte Ltd	83 Clemenceau Avenue UE Square, UE Square #15-03/04, Singapore 239920, Singapore	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (South Africa) Pty. Ltd	36 Pomona Road, Pomona, Kempton Park 1619, Johannesburg, Gauteng, South Africa, 1864	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Espanola, S.A.	C/ Santiago de Compostela 94, Of 9 A, E-28035, Madrid, Spain	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Projekt (Schweiz) AG-Switzerland	Huobstrasse 3, Pfaeffikon, 8808 Schwyz, Switzerland	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Tanzania) (Pty) Limited	10 Chato Street, 264 Regent Estate, Dar es Salaam, Tanzania, United Republic of	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing



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deugro Projects (Thailand) Co., Ltd.	888/144 Mahatun Plaza Building, 14th Floor, Room #144 Ploenchit Road, Lumpini, Patumwan, Bangkok, Thailand, 10330	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Shipping LLC-Abu Dhabi	Office No. 205, Al Reem Plaza Tower, Electra Street, PO Box 113327, Abu Dhabi, United Arab Emirates	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Emirates Shipping LLC-Dubai	Office #4206, Single Business Tower Sheikh Zayed Road, Business Bay, P.O. 28981, Dubai, United Arab Emirates	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (United Kingdom) Ltd.	Unit 8, Windmill Business Village, Brooklands Close, Sunbury-on-Thames, Surrey, TW16 7DY, United Kingdom	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (USA), IncErie	5340 Fryling Road Suite 102, Erie, PA, 16510, USA	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (USA), IncTexas	480 Wildwood Forest Drive, Suite 350, The Woodlands, TX, 77380, USA	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Vietnam LLC	Unit 401, Lant Building, No. 56-58-60, Hai Ba Trung Street, Ben Nghe Ward, District 1, Ho Chi Minh City, 700000, Vietnam	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro Taiwan Co., Ltd.	16F-5, No.57 Fuxing N. Rd. Songshan Dist, Taipei City, 10595, Taiwan	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing
deugro (Sweden) AB	AB, Stora Åvagen, 21 43634 Askim, Gothenburg, Sweden	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing