

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 10000462457-MSC-DNV GL-GBR Initial certification date: 04 June 2020 (by different Certification body)

Valid: 04 June 2023 – 03 June 2026

This is to certify that the management system of

deugro group

Dehoco AG

Huobstrasse 3 8808 Pfaeffikon Switzerland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Anti-Bribery Management System standard:

ISO 37001:2016

This certificate is valid for the following scope:

The provision of:

- services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL) and fourth-party (4PL) logistics, supply chain management and warehousing

 specialized engineering, port captain, surveying, project management supporting and equipment consulting services for all kinds of transportation requirements
ship brokerage services tailored to meet clients' specific needs including chartering of vessels, voyage management, freight strategy, market intelligence and operational support.

Place and date: London, 30 June 2023





For the issuing office: DNV - Business Assurance 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom

Doug Milne Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. CERTIFYING UNIT: DNV Business Assurance UK Limited, 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom TEL: +44 203 816 4000. www.dnv.co.uk



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Appendix to Certificate

Dehoco AG

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Dehoco AG	Huobstrasse 3, Pfaeffikon, 8808 Schwyz, Switzerland	The provision of services for the development, planning and execution of airfreight solutions in turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Belgium) c/o deugro (Netherlands) BV	Noorderlaan 133, North Trade Building, 7th Floor, 2030 Antwerp, Belgium	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Canada) Inc.	5710 Timberlea Blvd., Suite, # 203 Mississauga, Ontario, L4W 4W1, Canada	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro Danmark A/S	Lollandsvej 4K, 7400 Herning, Denmark	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Scandinavia) Oy	Teknolevardi 7 H, 01530 Vantaa, Finland	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (France) SARL	Zone Cargo 8 - Roissy Sogaris - Batiment D, 14 Rue de La Belle Borne, 93290 Tremblay en France, BP 16311- 95705, Roissy CDG, France	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Deutschland) Projekt GmbH- Bremen	Martinistraße 34, 28195 Bremen, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
DEHOCO (Deutschland) GmbH	Martinistraße 34, 28195 Bremen, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions

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Site Name	Site Address	Site Scope
dteq Transport Engineering Solutions GmbH	Martinistraße 34, 28195 Bremen, Germany	Specialized engineering, port captain, surveying, project management supporting and equipment consulting services for all kinds of transportation requirements
deugro (Deutschland) Projekt GmbH- Hamburg	Schopenstehl 15 (Miramar House), 20095 Hamburg, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
dib Deutsche Insurance Broker GmbH	Schopenstehl 15 (Miramar House), 20095 Hamburg, Germany	Insurance risk analysis and assessment, implementation of insurance coverage of all kind, including premium invoicing, issuance of policies and claims processing for logistics services
dship Carriers GmbH & Co. KG	Pickhuben 5, 20457 Hamburg, Germany	Ship brokerage services tailored to meet clients' specific needs including chartering of vessels, voyage management, freight strategy, market intelligence and operational support
deugro (Deutschland) Projekt GmbH- Hanau	Geibelstrasse 22, 63450 Hanau, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
DEHOCO (Deutschland) GmbH	Geibelstrasse 22, 63450 Hanau, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Deutschland) Projekt GmbH - Kelsterbach	Branch Kelsterbach, Division Airfreight, Isarstraße 4, 65451 Kelsterbach- Mönchhof, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Deutschland) Projekt GmbH- Stuttgart	Friedrichstrasse 9A, 70174 Stuttgart, Germany	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Netherlands) B.V.	Nijmegenstraat 27, 3087 CD Rotterdam, Netherlands	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (Singapore) Pte Ltd - Airport	9 Airline Road #02-22 Cargo Agent Building D, Box 640 Changi Airfreight Centre - 819827, Singapore	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions

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Site Name	Site Address	Site Scope
deugro (Singapore) Pte Ltd	83 Clemenceau Avenue UE Square, UE Square #15-03/04, Singapore 239920, Singapore	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro Projekt (Schweiz) AG-Switzerland	Huobstrasse 3, Pfaeffikon, 8808 Schwyz, Switzerland	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions
deugro (United Kingdom) Ltd.	Unit 8, Windmill Business Village, Brooklands Close, Sunbury-on-Thames, Surrey, TW16 7DY, United Kingdom	The provision of services for the development, planning and execution of turnkey projects, international freight forwarding, third-party (3PL), supply chain management and the related central functions

